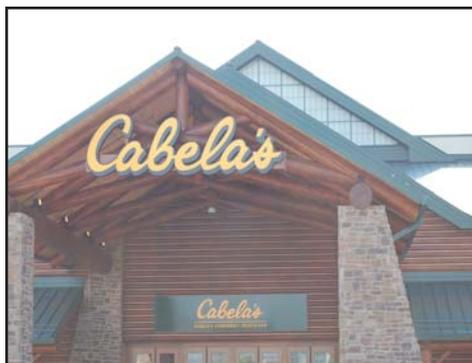




VILLAGE OF HOFFMAN ESTATES



2007 ANNUAL REPORT



Village of Hoffman Estates Officials



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VILLAGE PRESIDENT



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2007 Development Highlights

The Village of Hoffman Estates enjoyed a successful 2007. Each of the four Divisions of the Department contributed to the overall success. One of the proudest moments for our community was the opening of the 185,000 square foot, two floor, Cabela's store in the Prairie Stone Business Park. As "the world's foremost outfitter", Cabela's offers clothing and equipment for a variety of outdoor activities. This store added 400 full and part-time jobs to the Village and will bring in many out-of-town visitors.

Hoffman Estates has over a half million square feet of new office space built and under construction, with more on the drawing board, mostly in the Prairie Stone Business Park. This is quite remarkable in an economy that is sluggish and only a few new office projects region wide. These new businesses are projected to add over 2,000 new jobs to the local economy.

- W-T Engineering (February 2007)
25,000 square feet
- Liberty Mutual (November 2007)
100,000 square feet
- Camelot School (May 2007)
17,000 square feet
- Serta (under construction)
100,000 square feet
- AMCOL (under construction)
70,000 square feet
- Prairie Pointe (medical office under construction)
65,000 square feet

- Prairie Stone Corporate Center (under construction) 140,000 square feet

Total 517,000 Square feet

Prairie Stone Business Park has experienced significant growth in the last 2-3 years and will be built out in a few years, as currently other companies and businesses have expressed interest in the business park.

Other new businesses in the Village include a Starbucks and financial services at Barrington and Higgins Roads, new tenants in the Poplar Creek Crossing at Route 59 and Higgins Road (Great Clips, Verizon Wireless, and Froots). Staff has also worked with various developers on potential residential and commercial projects on vacant property in and near the Village. These discussions have included projects mostly in the western portion of the Village where most of the vacant land remains and include parcels both north and south of the Tollway.

Roselle Road Business District

The Village is working with SuperValue (owner of the Jewel store) and the Hoffman Plaza Shopping Center ownership to resolve past litigation. The Hoffman Plaza Shopping Center and Jewel are scheduled for major remodeling

starting spring 2008. The Jewel store will enjoy the highest upgrade level given by SuperValue. Hoffman Plaza will receive a new facade, lighting, landscaping, new signage, and a repaved parking lot. The Village looks forward to a grand reopening in fall 2008.

Roselle Road Business Improvement District (BID) Streetscape

The BID Committee has been meeting regarding streetscape improvements within the Roselle Road Business Improvement District. Working with the project consultant, several areas within the public rights of way have been identified for streetscape improvements, including plantings, artwork and hardscape features. Issues such as store visibility, overhead power lines, and plant selection need to be discussed further with the hope that some initial work could be done in 2008. A time line will be developed for all planned streetscape improvements within the district.

Shopping Center Improvement Program

Two shopping centers began construction on site improvements in the fall in conformance with the requirements of the Shopping Center Improvement Program: Hoffman Center (formerly Brandess Center



Cabela's Grand Opening celebration on September 20, 2007. Pictured left is the two buck statue that greets visitors of the store before they enter. Right shows the crowd awaiting entrance into the new store.

2007 Development Highlights (continued)



Groundbreaking the new Prairie Stone Corporate Center with Trustee Jackie Green, Trustee Ray Kincaid, Trustee Karen Mills, and Mayor William McLeod (left) and Trustee Jackie Green, Mayor McLeod, and Donald Plass (right).

West) and Forest View Plaza. Hoffman Center, on Golf Road, constructed new landscape islands and installed several trees. Additional landscaping will be added in spring 2008. Forest View Plaza, at Algonquin Road and Huntington Boulevard, began construction on a new parking lot configuration with several new landscape islands and installed dozens of new trees, including trees on a Village park north of the shopping center. Construction on the new driveway will be completed in early 2008. Huntington Plaza also installed trees along the front of the property to meet the requirements of the program.

Hoffman Village, at Barrington Road and Golf Road, received a permit in the fall to construct several dumpster enclosures behind the shopping center.

Residential Projects

The western area of the Village continues to be the focus of new residential growth. A total of 220 new single-family homes were occupied in 2007. Subdivisions currently under construction include:

White Oak Units 4 and 5 (west of Rohrssen Road between Golf and Shoe Factory Roads). Construction is wrapping up on this 274 lot single-

family subdivision by Kimball Hill. Approximately 10 lots remain to be built where the starting home price is approximately \$422,000.

Yorkshire Woods I (south of Shoe Factory Road and west of McDonough Road). Dartmoor Homes is finishing up the first phase of the Yorkshire Woods development where fewer than 10 of the 43 approved lots remain. Starting home prices begin around \$490,000.

Haverford Place (northwest corner of Essex Drive and Shoe Factory Road). This 184 lot age-restricted development by Ryland Homes continues towards build out with home sale prices starting around \$280,000.

Beacon Pointe (Essex Drive, north of Shoe Factory Road). Construction continues on the 193 lot subdivision being built by Ryland Homes and Kirk Homes with home prices starting between \$396,000-\$436,000. Approximately 60 lots remain to be built.

Airdrie Estates (northeast corner of Rohrssen and McDonough Roads). This heavily wooded subdivision features 21 lots available for

purchase to custom home builders. Lot prices begin at \$250,000.

Devonshire Woods Estates (southwest corner of Essex Drive and Shoe Factory Road). Dartmoor Homes is developing this densely wooded subdivision that features 55 lots along with a large park component. Starting home prices are expected to be approximately \$600,000.

Yorkshire Woods II (south of Shoe Factory Road and west of McDonough Road). Preliminary concept approval was granted to Dartmoor Homes to develop 35 lots with single-family homes. Starting home prices are expected to begin around \$490,000.

Autumn Woods (northeast corner of Golf and Berner Roads). Preliminary concept approval was granted to Kenar Homes to develop 75 lots with single-family homes. The developer expects the average sale price for a new home to be approximately \$525,000.

Elsewhere in the Village, a five-story, 121 unit senior living facility, known as Poplar Creek Village and located on Golf Road (next to the Poplar Creek Golf Course), opened in summer.

Department of Development Services

Divisions of Code Enforcement and Planning

The Department of Development Services includes the Divisions of Economic Development, Planning, Transportation and Engineering, and Code Enforcement, all working together to attract new development to the Village, to guide development projects through the approval process, and to monitor and inspect projects during construction and through the issuance of a certificate of occupancy. The Department also includes the CDBG program. The level of development activity in 2007 remained very high, with many active projects ranging from single-family housing subdivisions to upgrades to existing shopping centers to completion of the new Cabela's store to new office buildings and restaurants. The Village received \$2.1 million in building permit fees, indicating a tremendous level of development activities. Village-wide development is highlighted below, followed by additional highlights for each of the Divisions.

Code Enforcement Highlights

The Code Enforcement Division is responsible for enforcing building, property maintenance, and zoning codes to protect the life, safety, and enhance the quality of life for the residents of Hoffman Estates. These goals are accomplished through the enforcement of building, electrical, mechanical, plumbing, property maintenance, and zoning codes adopted for both residential and commercial applications. During 2007, there were 2,989 building permits issued, with 9,975 field inspections conducted. Over \$2.1 million was collected in permit fees.

The Residential Inspection Program is an annual program conducted by Code Enforcement Officers during the summer. The Village is divided into three geographical sections. Each section is inspected on a rotational basis. On average, over 3,300 residences are inspected each

year, with over 1,200 violation letters sent out. In 2007, inspections occurred in the section north of the Tollway of Hoffman Estates (in 2008, the section south of Golf Road will be inspected).

The Multi-Family Inspection Program includes inspections of the building exterior and common areas of each multi-family residential property. These program inspections are conducted twice a year, with over 400 inspections completed annually.

Code Enforcement Officers generate over 1,000 residential and commercial violations per year. These violations include items such as tall weeds/grass, improper outside storage, garbage placed out early or toters not brought back in from the curb, investigation of home occupations, and overcrowding.

During the summer and fall months of 2007, two part-time Code Enforcement Officers were hired to increase enforcement of the property maintenance code after regular weekday work hours and on Saturdays and Sundays from May through October. This was a very successful program with these part-time Officers generating over 2,000 violations.

The Environmental Health Officer conducted over 400 inspections of food establishments, retail food stores, daycares and health facilities. All commercial pools (indoor and outdoor) are also inspected by Code Enforcement on a regular basis.

Planning

In 2007, the Department finalized the update to the Comprehensive Plan for the Village. The plan was adopted by the Village Board on August 6, 2007. The plan was completed after a great deal of work

by Village staff, who helped direct the preparation of the plan and oversaw the Comprehensive Plan Advisory Committee and several consultant firms. The Village also received input from the Comprehensive Plan Advisory Committee and from residents at public meetings. The plan is intended to guide the long range development policy of the Village and addresses a number of issues, including transportation, land use, and economic development. The previous Comprehensive Plan was dated 1989 and completion of a new plan was a major achievement.

Planning staff completed a significant update to the Village Sign Code. The code change gives commercial property owners the ability to propose a master sign plan that is unique and specific to their development. This new option provides a great deal of flexibility over the traditional variation process and should help businesses achieve more reasonable sign approvals without having to face burdensome technical regulations. The Village should gain more consistent and better designed signs as a result of this change. The flexibility will also be critical to the continuing development of the Village's Entertainment District, which will likely contain several large developments that require unique signage.

Department of Development Services

Division of Transportation and Engineering

Engineering & Transportation Division

The highlight for the year was the completion of the 2007 Street Revitalization Project on time and under the contract amount of \$3.6 million. This included reconstruction and resurfacing on various streets. Transportation and Engineering personally coordinated all aspects of the project from field survey, design, bidding, construction staking, construction inspection, punchlists, and project closeout.

The Engineering Division provided plan review and construction inspection of public and private construction projects, including residential subdivisions, commercial, and office projects described above. The Division coordinated acceptance of public improvements with Hunters Ridge Unit 3, Cabela's, and Forbs Avenue extension.

Stormwater management efforts consisted of providing project management for the design of the Business District Culvert Project near Higgins and Roselle Roads. This culvert project will significantly reduce the amount of floodplain in this area, ultimately enhancing redevelopment in the area of Hoffman Plaza. In addition, approximately 80 residents received advice on how to resolve backyard flooding and standing water problems on their lots.

Road Improvements & Traffic Signals

Plans for widening Shoe Factory Road and Beverly Road advanced through the preliminary phase. Shoe Factory Road will be widened to four lanes from just east of Beverly Road to just west of Essex Drive. Beverly Road will be widened to four lanes from its intersection with Shoe Factory Road to the I-90 entrance ramp. Cook County desires to pursue a straightened alignment for Shoe Factory Road. The Village, County, and developer continue to

review options related to this change in design.

Traffic Management & Operations

The Transportation and Engineering Division staff worked closely with the Police Department on traffic management plans for Sears Centre events. Division staff works with the Sears Centre team, Public Works, and the Police Department on the placement of the portable message signs. Transportation Division programs the sign messages and makes arrangements for additional sign rentals for larger events. Staff also worked on the revisions to the Sears Centre parking lots to increase their capacity.

The Division continues to support requests from residents and the Village Board for investigations of issues related to traffic volume, speed, and parking.

The Division updated its web page to host information on a variety of transportation questions. These include status and updates on the Village's Annual Street Rehabilitation Project, in addition to projects being constructed by other agencies. A major news item for 2007 was the State funding situation for public transportation. The other item in late 2007 was the Canadian National proposal to purchase the EJ&E railroad. The web page contained significant information on this issue. Information and links to public transportation services are offered on the Division's page. Regional travel data is also accessible, such as current travel times, road construction information, etc.

Public Transportation

A new subsidized taxi program was developed and implemented in 2007. It is intended to serve local trips as a supplement to other services provided by the townships and Pace. Eligible residents who

meet age, disability, or income criteria may register. Three taxi companies participate in the subsidy program. Outreach to various groups occurred in late 2007 after approval by the Village Board. Transportation Division staff administers and monitors usage of the taxi subsidy (847.252.5800).

The STAR Line is a 55 mile Metra proposal for new rail service extending from O'Hare Airport along the Northwest Tollway to Prairie Stone where the EJ&E right of way will provide a connection to Joliet. It would provide a means to commute from suburb to suburb and to reach O'Hare Airport. Station areas are being studied in the vicinity of Barrington Road and in Prairie Stone Business Park, and were included in the Comprehensive Plan update. The planning efforts for the project are moving toward completion of the Alternatives Analysis phase, expected by late 2008.

The Village initiated the HOT Line (Pace Route 557) through federal transportation funds obtained in 2001. Since that time, ridership on the HOT Line has demonstrated steady performance, even though Allstate chose to end its participation in the route. The HOT Line runs from the Barrington Metra Station to AT&T, Siemens, Claire's, and ADP, which pay a share of the route's operating cost so that their employees can ride at no charge. The Division coordinates the operation of the route with Pace and participating companies.

Fire Department

Currently, there are more than 1,700 homes equipped with Residential Fire Sprinkler Systems. Hoffman Estates has more homes with residential sprinklers than any other community in the State of Illinois.

During 2007, a fourth ambulance company (Ambulance 22) was placed in service at 1700 Moon Lake. This additional ambulance represents a significant increase in service levels to the community.

Five new firefighters join the ranks of the department in 2007: Scott Czaplicki, Doug Keifer, Anthony Buckel, Mark Kane and Richard Anderson.

The department's current staffing is 102 sworn personnel: one Fire Chief, two Deputy Fire Chiefs, one Assistant Fire Chief, three Battalion Chiefs, four Captains, 11 Lieutenants, and 80 Firefighters.

Emergency Response Activity

The overall number of emergency responses from the Fire Department was 5,276, as compared to 4,984 calls in 2006, which represents a 5.0 percent increase. Also, the department treated a total of 57 patients while on standby assignment at the Sears Centre during events.

Fire Suppression Overview

The department responded to 1,721 fire suppression calls, which accounted for 32 percent of the department's emergency responses in 2007.

Of these responses, there were 48 fire incidents that resulted in financial losses, including 17 structure fires, 24 cooking fires, and 21 vehicle fires. The total estimated loss from fires during 2007 was \$1,253,350.

Emergency Medical Services

The department responded to 2,813

emergency medical calls which accounted for 54 percent of the Department's emergency responses in 2007.

Paramedics treated a total of 2,133 resident patients, 1,761 of whom were transported to the hospital. A total of 1,814 non-resident patients were treated, 1,111 of whom were transported to the hospital.

Motor Vehicle Accidents

Of the 2,813 emergency medical responses during 2007, 400 were related to vehicular accidents.

Training Division

Annual departmental training covers the following categories for all department members: Fire; EMS; Hazardous Materials; Specialty Rescue including high angle, confined space, water rescue/recovery, trench and structural collapse operations; and other miscellaneous training topics. Department personnel participated in a total of 32,446 hours of training during 2007. This is an average of 295 hours of training per department member.

Live Fire Training

All department members were required to participate in a three hour live fire training session conducted at the Carol Stream Fire Protection District training facility. This training requires all employees to demonstrate their fireground knowledge and skills relevant to their position and responsibility (firefighter, engineer, officer). This year's drills focused on multi-company operations with fire simulations on multiple floors of a structure.

Officer Training

Due to the fact that our department had a significant number of promotions and shifts of responsibility within the officer ranks, we held a 3-day officer training program. An outside instructor, Chase Sergeant, brought his program entitled, *Buddy to Boss*, to our entire officer core in January.



Members of the Hoffman Estates Fire Department show tremendous teamwork as they participate in Real-Time Extraction Drills.

Fire Department (continued)

Real Time Extraction Drill

This year our department members participated in a real-time extrication drill focusing on a tollway incident where a vehicle was situated in a position resting against a center median barrier on its side. Crews worked at extricating a victim and then treating and transporting the victim to a medical facility. The location for these drills was in the Village Hall parking lot during May.

MABAS Division 1 Response Drill

Utilizing the acquired Forest Preserve house located off of Central Road, department members completed training on Rapid Intervention (RIT) operations as a result of a lost, trapped or injured firefighter – the “May-Day” drill. This drill included a radio response drill through MABAS Division One’s Northwest Central Dispatch Center (NWCD) with several area neighboring departments participating.

Fire Prevention Bureau

The Fire Prevention Bureau is comprised of one full-time fire prevention bureau manager, two full-time fire inspectors and four part-time fire inspectors.

During 2007 fire inspectors completed 1,966 annual inspections and re-inspections. Also, 368 plan reviews were completed and 1,170 inspections related to new construction were conducted. The bureau issued a total

of
410



Graduates of the Citizen’s Fire Academy, pictured with Lt. Richard Wellhausen, Chief Kevin Rynders, Trustee Ray Kincaid, Trustee Karen Mills, Mayor William McLeod, Trustee Cary Collins, Trustee Anna Newell, Trustee Jackie Green and Trustee Gary Pilafas

permits that generated \$125,556 in revenue.

instances, firefighters also installed smoke detectors.

Public Relations and Public Education

Pre-School Program

During 2007 public educators completed fire safety education programs in 40 classrooms within Hoffman Estates’ 24 pre-schools, educating a total of 400 children in fire safety.

Elementary School Program

During 2007 public educators completed fire safety education programs in 251 classrooms within Hoffman Estates’ 12 elementary schools, educating a total of 12,575 children in fire safety.

Business Program

Programs include fire extinguisher training, evacuation planning and general fire safety education. During 2007, public educators completed 8 programs instructing over 160 employees. .

CPR/AED Program

During 2007, a total of 270 students, including residents, Village employees, and members of the business community, received of CPR or first aid training.

General Programs

General programs consist of station tours, block parties, and various other programs completed or attended by department members. During 2007, the Department hosted 35 station tours and visited 31 block parties. The Public Education Division took delivery of a pop up trailer this year, thanks to a donation from the Citizens Police and Fire Alumni Association. The trailer will be used at events throughout the year and will contain several fire safety displays. The Fire Department offered its 9th annual Citizen’s Fire Academy program, which 16 people attended.

Smoke Detectors & Sprinklers

During 2007, firefighters distributed 70 smoke detectors to residents in Hoffman Estates. In many



Ambulance 23 used by the Hoffman Estates Fire Department in a call for service.

Finance Department

The Finance Department is responsible for maintaining the Village's financial assets and investments.

The Finance Department oversees and coordinates the following:

- Cash and Debt Management
- Pension Administration
- Budgeting and Purchasing
- Accounting, Auditing and Reporting
- Revenue Administration
- Tax Administration
- Billing and Collections
- Water Billing
- Customer Service
- Employee Payroll
- Office Services

Adoption of the 2008 Budget

On December 3, 2007, the Village Board formally approved a balanced budget for fiscal year 2008 totaling \$125,923,329, which is 6.0 percent lower than the fiscal year 2007 budget. In the 2008 budget, the Village is experiencing 7.4 percent increase in General Fund revenues and a 6.7 percent increase in expenditures. Due to the increase in revenues, operating and capital expenditures as well as eight new full-time personnel were able to be added to several departments. Utilizing \$907,850 of fund reserves, 2008 General Fund budgeted revenues exceed expenditures by \$42,385.

Financial Reporting Award

The Village of Hoffman Estates comprehensive annual financial report for the year ending December 31, 2006, was awarded a Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) of the United States and Canada.

The Certificate of Achievement is the highest form of recognition for excellence in state and local government financial reporting. In

order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report.

This report must satisfy both generally accepted accounting principles and applicable legal requirements. This was the 24th consecutive year the Village has achieved this award.

percent increase over the surplus declared last year.

2007 EDA Surplus Distribution

On December 10, 2007, the Village Board approved the 2007 distribution of surplus in the amount of \$3,465,996.10 for the 2006 tax levy year. This represented a 17

2007 EDA Surplus Distribution

Taxing District	Amount
School District 300	\$1,923,174.94
Barrington Public Library	\$85,497.28
Village of Hoffman Estates	\$434,560.38
Hoffman Estates Park District	\$227,786.04
Elgin Community College Dist. 509	\$165,705.99
Northwest Mosquito Abatement	\$4,297.86
Metropolitan Water Reclamation District	\$135,621.04
Barrington Township General Asst.	\$955.08
Barrington Township	\$11,938.48
Suburban Tuberculosis Sanitarium	\$2,387.70
Cook County Forest Preserve	\$27,219.72
Cook County	\$238,769.44
School District U-46	\$207,290.42
Poplar Creek Library District	\$791.73
Total	\$3,465,996.10

Department of General Government

Community Division

In January 2007, the Village created a Communications Division within the Department of General Government. The Communications Division is directly related to the Village Board's Annual Goal of improving the efficiency of Village communications with the residents and business community. A full-time Community Relations Coordinator position was created to improve upon the quality of the Village's newsletter, press releases, website and other public relations outputs.

Cable TV

HETV entered its third year in 2007. Three regular local programs about the Village are produced: "The Citizen" newsmagazine covers Village activities and information, "Behind The Badge" delivers Police Department information and "Fire Line" covers the Fire Department. There were also fourteen special events programs that were produced. These programs ranged from Disaster Preparedness, to the September 11 Remembrance, fourth of July Parade, and Police Department and Park District histories. There are also several educational programs that air about Health, Ecology, Education and Military News, as well as from NASA and SeaWorld. (The HETV Schedule is available on the Village website.)

Viewers may have noticed better video quality on the Hoffman Estates channel, as we upgraded our video and graphics server. This should provide a noticeable quality improvement over the equipment it replaced. We also worked with Comcast to improve the quality of the signal on their system.

The Cable TV division worked to address 79 complaints from residents about service from Comcast and SBC/AT&T. This is an increase from 66 complaints in 2006.

Village staff was active in working on the Illinois statewide video franchise that was passed last fall. As a result of the statewide franchise, we expect to see competitive video services from AT&T being offered around April of 2008. We will also be negotiating the Village's Cable TV franchise with Comcast.

Corporation Counsel

The Village Board is advised on procedures and updates of the law by the corporation counsel. Commissions of the Village are regularly updated with statutory and case law changes in particular, the Fire and Police Commission, Zoning Board of Appeals and Plan Commission. Statutory and case law changes are interpreted for department and division directors on a regular basis.

Contracts and other legal documents are reviewed for all Village agreements as well. This past year's highlights include transactional work on the Sears Centre the commercial development of the western area including Cabela's, as well as work

on incentive agreements for new development.

Litigation involving the Business TIF District at Roselle, Golf and Higgins Roads has been ongoing. Land development issues, such as the restrictive land use covenants on the Sears parcel placed by Barrington Hills and South Barrington, have required litigation as well.

Acting as Village prosecutor with two assistants, the corporation counsel covers the 28 housing, misdemeanor, and traffic Circuit Court sessions each month.

In cooperation with the courts and the Police Department, the corporation counsel's office has continued to stress traffic education and safety in the Traffic Court Division of the Circuit Court.

The Housing Court Division of the Circuit Court has benefited the Village by providing time to address housing and code violations with the resultant successful effect through firm orders, follow-up, and fairness.

In 2007 the Village retained the services of Arnstein and Lehr, LLP as Corporation Counsel of the Village of Hoffman Estates.



Bruce Anderson accepts the HETV award from NATOA for the Village President's State of the Union Address video, pictured with Trustee Ray Kincaid, Trustee Karen Mills, Trustee Cary Collins, Mayor William McLeod, Clerk Bev Romanoff, Trustee Anna Newell, Trustee Jackie Green, and Trustee Gary Pilafas.

Department of Human Resources Management

Administration

In 2007, HRM embarked on several projects, including a major initiative to evaluate the compensation system for non-union employees. Through facilitation of the Compensation Study, HRM identified important trends in compensation compared to the Village's comparable communities, and prepared and recommended a new compensation system to enhance the village's competitiveness within the market.

In addition, HRM also restructured the Performance Appraisal Management system, including changes affecting new and/or promoted employees, together with a new compensation system for the Planner position by creating a tiered system. Both changes will allow for greater advancement, and sustainable retention within the organization.

Another major initiative performed by HRM was an evaluation of the type of benefits received by exempt employees working greater than 40 hours/week, based on the Fair Labor Standards Act (FLSA) review, and past practice and policy. A new exempt employee benefit matrix was developed and implemented.

As part of an initiative to reduce health insurance costs, and improve the health and well being of employees and their families, the HRM department, implemented a new health and wellness program, "Healthy Focus", for participants in the Village's health insurance program.

Recruitment and Staffing

A total of 33 full-time and 21 part-time positions were filled in 2007 as well as 24 seasonal and temporary positions. The Human Resources Generalist participated in 114 interviews and coordinated 33 recruitments. The Village's authorized full-time staff increased from 367 to 376 budgeted positions,

while the total number of all authorized positions increased from 448 to 465. 1,208 applications and resumes were received and processed in response to advertised vacancies or as unsolicited submissions. The Human Resources Generalist continued to evaluate and expand recruitment sources to generate a more diverse base of qualified candidates.

Benefits

HRM completed its third year with the Intergovernmental Personnel Benefit Cooperative (IPBC), which included benefit providers such as Blue Cross Blue Shield, UniCare Dental Insurance, ING Life Insurance, and Gallagher Benefit Services serving as the consultants to the IPBC.

The HR coordinator planned and hosted an employee benefits fair as a start of the 2006-2007 open enrollment period for employee benefit programs. Representatives from numerous providers and suppliers of employee services participated in the fair. The fair was oriented toward both employees and their families. WageWorks was again chosen for the employee health and child care flexible spending programs which provide each employee with a debit card for easy funds withdrawal from their flexible spending accounts.

Training and Development

As part of the 2007 goals and objectives, HRM presented several training programs to the supervisory and management staff. This training focused on effective performance appraisal processing, how to provide appropriate employee feedback and successful communication techniques. Also, and in partnership with the Health and Human Services Department (HHS), the HRM department provided Diversity training to over 100 employees in 2007.

Labor Relations

HRM department has prepared for and participated in the collective bargaining process with the Metropolitan Alliance of Police (MAP) Chapter 96, on a successor agreement.

Risk Management

With a greater focus on customer service, the Risk Manager coordinated numerous meetings with department directors and provided regular updates of existing workers' compensation claims. Returning employees who had been injured to work in either light-duty or full-duty capacity as soon as practicable and ensuring employees were provided the most reasonable and necessary medical care in a timely manner were priorities of 2007.

In 2007, the excess property and liability insurance program and the excess workers' compensation insurance program were renegotiated. The renewal of the Village workers' compensation third-party claims administrator contract was successfully negotiated by the Risk Manager with a zero increase in service fees.

The risk manager worked closely with Village employees to identify hazardous chemicals that must be reported to the U.S. Environmental Protection Agency (EPA) on an annual basis, and completed and submitted Tier II reports required by the EPA. Per OSHA regulations, the OSHA 200 injury log was maintained and posted.

The Village's drug and alcohol testing program for commercial driver's license holders was maintained in 2007 to ensure compliance with all relevant federal Department of Transportation requirements. The Risk Manager coordinated all federally mandated drug and alcohol tests during the reporting period.

Department of Health & Human Services

Department Highlights:

Providing access to affordable preventive physical healthcare services and mental health services is at the heart of the Health and Human Services Department's (HHS) mission. Overall, 846 children received 1634 vaccinations, which represents a twenty eight percent increase in the utilization of children's immunization services. HHS also provided routine health screenings for adults and seniors. Over the course of the year, nurses administered 190 adult vaccinations and conducted 1027 blood pressure screenings, 358 glucose tests, 338 hemoglobin tests, and 164 total cholesterol tests. 1,887 health screenings were conducted; representing a nine percent increase in service utilization.

The annual flu clinics remain a continued success for the department. This year more than 1,100 vaccinations were given. HHS also provided 150 free flu vaccinations to adults in the community who demonstrated financial need. The Rotary Club awarded the HHS with a \$2500.00 grant to provide the services. The department also partnered with St. Alexius Hospital to provide no cost health screenings for underserved residents of the community.

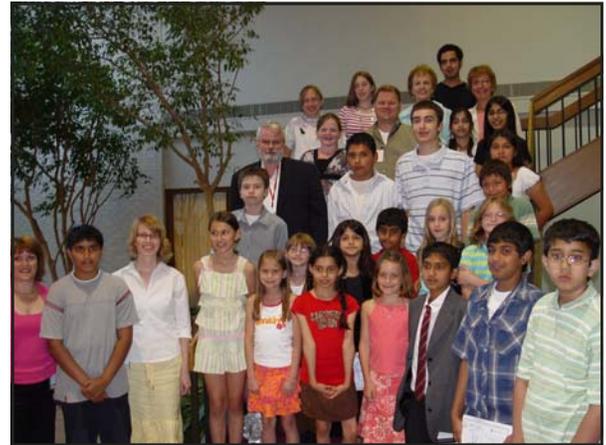
In addition to the physical health

services HHS provides affordable, high-quality counseling for Hoffman Estates residents and employees. This year the department provided 1,180 hours of individual counseling, 160 hours of couples counseling, and 122 hours of family counseling. New this year, the training program has added a Community Service Practicum position. HHS has also partnered Harper College's nursing program to provide clinical training for students enrolled in their nursing program.

HHS included the implementation of a community wide needs assessment as part of the departments 2007 goals. This assessment will provide valuable information regarding the health and mental health service needs of the Hoffman Estates community, which will allow HHS to effectively prioritize existing services based on community needs, offer appropriate programming, and continue to develop effective collaborative relationships.

Partnerships and Programs

HHS continued its partnership with the Village of Schaumburg Family Services, Schaumburg Police Department's Special Services Unit, and the Schaumburg Township District Library. The 4th annual Divorce 101 took place on November 10, 2007. The workshop is designed to provide support for individuals have divorced, considering divorce, or are currently going through a divorce. Forty-Five community residents attended the event, a fifty percent increase in attendance compared to 2006.



Picture This! participants pictured with Mayor William McLeod, Trustee Gary Pilafas, Trustee Jackie Green, and Trustee Anna Newell.

The third annual youth photo contest, *Picture This!* was a huge success in 2007. This year's theme highlighted the beauty of Hoffman Estates and was titled "My Community." Fifty entries were received from community youth. All contestants were honored with an awards ceremony and photo opportunity with the mayor and village trustees.

HHS in collaboration with the Hoffman Estates Police Department successfully implemented four evidence-based prevention programs for youth: Reaching for the Stars, Real Girls – Real Talk, Lincoln Lions, and Lions Pride. The purpose of each group is to enhance leadership skills, decision making ability, and self-esteem of the participating youth.

Dr. Thomas Phelan, author of the highly acclaimed *1-2-3 Magic* parenting series, returned to speak at the Village Hall this September. The workshop helps parents learn essential skills that will assist them in effectively managing their children's behavior. This event remains an extremely popular event for the Department and the Hoffman Estates community. Despite seating limitations, the event was well attended. A total of 85 parents were in attendance



HHS staff nurses provide immunizations during the summer children's health clinic hosted by the Village of Hoffman Estates.

Department of Information Systems

GIS Expansion

The next generation web mapping application was implemented in 2007. ArcGIS Server was installed and formatted and has become the new village Intranet mapping application replacing the old ArcIMS and Freeance applications. The mapping application offers better performance and is user-friendly compared to the other system. ArcGIS Server will lay the ground work for more advanced mapping applications in the future.

The west area land-use map was updated showing proposed and current land development projects in this area. Land changes include new and proposed residential projects as well as new commercial businesses and proposed business options for the future.

A traffic sign history database table was created for the traffic signs application. This history table will allow public works personal to view historical information about a traffic sign. This application will be continually updated with new software methods.

A new Fire Map book was created to replace the old map book used by the fire department for their response vehicles. This book shows addresses, property parcels, and fire hydrant location

EMAIL

On May 25th the Information Systems Department turned off the last remaining piece of Novell software. Microsoft Exchange/ Outlook replaced Novell's GroupWise as the email application of choice for the Village of Hoffman Estates. The move to Microsoft Exchange put the Village in a better position to take advantage of newer technologies other departments have been asking for. GroupWise accounts remain semi active for the next year primarily as a reference source (no email can be sent or received through the program).

The entire conversion process took approximately 200 man hours to complete. All accounts were created from the ground up; nothing from the then existing GroupWise system was electronically transferred over, thus assuring a clean base from which all users were able to build their accounts. In addition, over 100 new users were added to the system.

Village personnel adjusted well to the new email system with the majority of issues being profile setup or system comparisons. Blackberry conversion to the new email system also took place and went well. Users are now able to synchronize their own contact lists rather than having a central list maintained by this department. Synchronization with the individuals personal contact list is almost instantaneous, as was demonstrated when the Blackberrys were reactivated and the contact list recreated when the units were given back to their owners.

Disaster Recovery & Contingency Planning

As part of internal emergency operations planning process, the department has been developing contingency plans for disaster recovery situations. Imaging of our File Servers has begun, to allow a bare metal recovery scenario. The 2007 budget included the installation of a second SAN at the Police Department to enable complete replication of our critical data across the locations.

Pentamation

The use of SunGard Pentamation FinancePLUS and CommunityPLUS continued to evolve and expand in 2007. In January, all of the separate databases that existed in the 8.0 version of CommunityPLUS were converted and consolidated into a single database platform under version 8.1. This conversion

involved the integration of more than 20,000 location records and in excess of 100,000 Entity records and the corresponding data in each of the applications that use these Entity and Location records. There were many obstacles to overcome for this to be successful, and there continues to be consolidation and correction of the existing data, now that the inconsistencies are visible. This conversion has provided us a way to merge together all the associated records for a single Location and Entity, and we are much closer to realizing the goal of hooking all of this data to our GIS applications.

Printer Maintenance Program Costs Savings

The Village of Hoffman Estates participated in a program named Printer Sense. This program was offered by Document Imaging Dimensions, Inc. Participation in this program provides the Village with a maintenance contract that includes all applicable parts and labor for all covered printers while using toner purchased through D.I.D. The recorded toner and ink purchases made by the Village in 2007 were used to perform a cost comparison with the prices available for similar products at CDWG. Purchasing the toner through D.I.D. under the Printer Sense program cost approximately \$400.00 more than it would have to purchase them through CDWG. Had the Village not participated in this program during 2007, the cost of parts and labor would have added approximately \$6253.50 to the amount spent on toner from sources other than D.I.D. When considering all of these factors, participating in the Printer Sense program saved the Village \$5851.86 in 2007.

Police Department

In April of 2007 the Special Services Division conducted an extensive review of the first 48 years of the history of the Police Department. A presentation of photos and memorabilia were on display at the Village Hall for viewing. Additional materials are on display in the Police Department lobby.

After extensive research and testing, the Police Department received approval to upgrade our current in-car video camera systems from VHS to digital technology with the capability to upload information wirelessly. The department continued its involvement with the Cook County Project Shield program. In 2006 a hot spot was installed at the Police Station and an additional hot spot was installed on the tollway radio tower at Barrington Road. The installation of a pole camera was started in the Barrington Square area with completion slated for early 2008.

In October, a grant in the amount of \$96,950.00 was received from the Illinois Department of Transportation – Division of Traffic Safety for the Traffic Law Enforcement Program (TLEP). This grant provides funds for officer overtime to concentrate on enforcement of safety belt laws, speeding violations and impaired driving. Funds are also included for

squad car mileage and public information and educational materials.

In late 2006 the Department began the Administrative Tow Fee program. During 2007 a total of 1,548 vehicles were towed and \$505,000 in fees were collected.

The Citizen's Police Academy provides citizens with an opportunity to learn about police functions through classroom lecture, demonstrations and practical exercises. Two sessions of the Citizen's Police Academy were held in 2007. Topics included officer safety, "shoot/don't-shoot" scenarios, firearms familiarization, traffic safety programs, evidence collection, K-9 presentation and much more. Seventeen classes have successfully completed the program since its inception in the fall of 1999. The annual appreciation dinner to honor volunteers of the CPA Alumni Association was held at the Hilton Garden Inn.

Officer Craig Brif retired in January of 2007 after serving 30 years with the Police Department. Lt. Jones continues to serve with the Police Department with over 32 years of service, making him the longest serving member in the agency's history. In August, Officer Darin Felgenhauer was promoted to Sergeant. Total sworn staffing in 2007 was authorized at 104.

The Police Department conducted over 18,000 hours of training for officers and civilian employees during 2007, an increase from 14,400 in 2006. Training included Basic Officer Academy Training, National Incident Management System



Special Police Department equipment was available for kids to try on during the Police Department Open House.

(NIMS), weapons training, officer safety, supervisory training, in-service training, Emergency Operations Center (EOC) training, and policy and general order review.

The Police Department in cooperation with other Village Departments completed several projects in the area of Disaster Preparedness. These efforts resulted in the production of two cable videos which aired in 2007. A website was developed containing Disaster Preparedness information for our residents and businesses. There were also several town hall meetings held throughout the Village on the subject of Disaster Preparedness and Response.

Summary of Department by Division/Section:

Patrol Division

The Patrol Division is divided into three Patrol Watches, each commanded by a Lieutenant and three Sergeants. Staffing is varied on each watch, based on calls for service and other needs. The



Citizen Police Academy graduates pictured with Chief Clint Herdegen, Sergeant Jim Campbell, Trustee Ray Kincaid, Mayor William McLeod, Trustee Cary Collins, Trustee Anna Newell, Trustee Jackie Green, Trustee Gary Pilafas, and Clerk Bev Romanoff.

Police Department (continued)

Division also includes two K-9 officers.

The officers of the Patrol Division continue to be the strength of the Department, being the first responders to calls for service. In 2007, the Department responded to 27,351 calls-for-service, up from 26,898 in 2006. In addition to responding to emergencies and other calls-for-service, Patrol officers were also involved with traffic safety initiatives, bike patrol, and community relations efforts.

In November of 2007 the Department mourned the loss of K-9 Officer Casper, who passed away after a serious illness. Casper served the Department with Sergeant Wanic since July of 1999.

Investigations Division

During 2007, the Investigations Division worked on 1,589 cases, an increase from 1171 cases in 2006. The Division had a clearance rate of 79 percent and made a total of 273 arrests, an increase from 258 arrests in 2006. The Division also recovered a total value of \$72,970.00 in property and money.

Juvenile Investigations Section

During 2007, the Juvenile Section arrested 169 juveniles and referred 14 to the Peer Jury program. There were 37 juvenile petitions filed and 24 cases referred to other agencies for disposition.

Tactical Operations Section

The Tactical Section is staffed by a sergeant and five tactical officers. The Section made a total of 333 arrests in 2007. Of these arrests, there were 81 felonies, 252 misdemeanors, 110 drug arrests, and 68 warrant arrests. The Section also seized \$34,611.00 in drug assets.

Special Services Division

The Special Services Division is responsible for managing the department's grants, written policies,

vehicle maintenance, building maintenance, Police Chaplain Program and critical incident response training regarding NIMS compliance.

Traffic Section

This Section handles numerous programs, including all traffic-related public information, education campaigns, and many enforcement campaigns. The Section is also responsible for all abandoned auto processing, overweight truck permits, taxi and limo licensing, private property enforcement agreements, towing contract, and the coordination of all school crossing guards.

In 2007 the Section processed 262 abandoned autos, an increase from 246 in 2006, investigated 244 hit-and-run crashes, issued citations for overweight truck violations totaling \$53,454.00, and issued truck permits totaling \$15,730.00. The Section also presented six "Saved by the Safety Belt" awards in 2007. The Section also issued 193 taxi/chauffeur licenses with total fees collected at \$9,730.00. A total of 193 child safety seat inspections were completed by officers from Traffic, Community Relations and P.O.P.

Staff Services Division

This division is responsible for department training, testing, and hiring of new officers, front desk operations, court preparation, property and evidence processing, and maintenance of Department records.

The division also includes the Community Relations/DARE Unit, the Problem Oriented Policing Unit and the Court Officer and Property/Evidence Room Officer.

Evidence Room

During the year, the Department inventoried 2,076 pieces of evidence and property, increased

from 1,726 items in 2006. The Property Room Administrative Services Officer is also a certified marijuana leaf technician, and tested 83 pieces of evidence. There were 469 items sent to the state laboratory for testing, up from 311 last year. A total of 615 items were disposed of, a significant decrease from last year due to issues from EPA regarding police destruction of drugs. Transfers of property (movement of items in or out of the property/evidence room) in 2007 totaled 13,216, an increase from 12,986 in 2006. 137 items were returned to their owners.

Community Relations & Problem-Oriented Policing

The Community Relations and POP Units work hand-in-hand throughout the year on numerous programs for the Department, including the Bicycle Safety and Bike Helmet giveaway program, the Neighborhood Watch, the Citizen Police Academy, D.A.R.E., Lion's Pride, Breakfast Club, Police Explorers, National Night Out, Home Inspection Program, child safety seat installations and the gun lock program. These Sections also operate the Community Resource Center. The Community Relations and POP Units coordinated the annual Neighborhood Pool Party in June of 2007, as well as the Police Department Open House in September. Over 300 teens attended the annual Pool Party. Plans are being made to combine these two events in coming years, along with National Night Out. Members of these two Units also conducted several public safety classes including Shoplifting, Vandalism, Bullying, and Identification Theft.

Department of Public Works

Department Highlights

The Village annual creek cleaning project covered an area in Parcel A located at the SE section of the Village. Efforts continue to ensure proper flow and storm water discharge quality. The Public Works Open House featured vehicles and equipment, demonstrations, and a tour of the facility. This year's event set a new attendance record. The exterior of Sunderlage Farmhouse was fully restored. The Department's immediate and comprehensive response to the August 23rd storm enabled police and fire department personnel to quickly respond to emergency calls. For two weeks following this event, Department crews removed trees and broken branches, and performed chipping of branch material from private property. The Department continues to monitor perimeter areas of the Village and work closely with other communities as well as the Department of Agriculture as a proactive approach for addressing the likelihood of an Emerald Ash Borer infestation. Critical repairs and replacements of 140 feet deteriorated sanitary sewer pipe was performed and 1606 feet of sanitary sewer pipe was rehabilitated by, the cured-in place lining method. The storm sewer replacement project at Douglas Park was completed with over 220 feet of storm sewer pipe installed.

Productive Partnerships

Partnerships with the private sector provided enhanced municipal maintenance services, including restoration of utility excavations, sidewalk replacements, street sweeping, pavement marking, streetlight pole replacements, street crack sealing, parkway tree trimming, grounds and janitorial maintenance at various locations throughout the Village. Contracted services were also utilized for assistance during major snowfall events. Working with the private sector gives the Village the capability to provide a wider

range of cost effective municipal services.

Snow & Ice Control Operations

This program provides for de-icing and plowing approximately 157 miles of streets and 359 cul-de-sacs. All Department personnel support operations. In 2007, the Department engaged in 38 separate snow plowing and de-icing operations. The Emergency Operations Center (EOC) at the Public Works Center was utilized to supervise all snow and ice control operations.

Facilities

In addition to providing routine maintenance and repairs for all public buildings, Facilities personnel completed 2,916 service requests, and equipment upgrades. In October, Phase I of the Village Hall Remodeling Project commenced. Phase I project work required relocation of all second floor offices to the first floor. The exterior of the Sunderlage Farmhouse was fully restored. HVAC efficiency control upgrades were installed at the Village Hall and at the Public Works Center.

Fleet Services

1,502 repair orders were generated for maintenance and repairs on 230 titled Village vehicles and equipment. Fleet Services staff performed 811 preventive maintenance inspections. The Automotive Service Excellence group awarded Fleet Services with the ASE Blue Seal of Excellence for the eighth consecutive year. The awarded recognizes the skill and expertise level of the mechanics through testing and certification process.

Forestry

The Village was awarded its 16th consecutive Tree City USA recognition by the National Arbor Day Foundation. The annual Branch Pickup Program was

conducted in October generating 3,190 residential pickups and over 980 cubic yards of wood chips. 467 new parkway trees were planted in the fall of 2007 as part of the Village's annual tree replacement program.

A proactive program was continued in 2007 to monitor Village trees for signs of the Emerald Ash Borer (EAB) infestation. A major component of the Department's monitoring plan continues to be public education. Through informational brochures, articles in local papers, cable television, and articles in the *Citizen* newsletter, residents are encouraged to inspect trees on their property and report suspicious circumstances to Public Works. Close communication was maintained with neighboring communities, the Illinois Department of Agriculture and the State Forester's office to remain current with activities and information related to the EAB migration to the Northwest suburbs.

Traffic Operations

This unit is responsible for maintaining approximately 2,245 of Village-owned streetlights. Streetlights are typically repaired within three business days of a reported outage. This unit is also responsible for change-out of seasonal decorative streetlight pole banners, pavement patching, pothole repairs, utility cuts and the installation and maintenance of traffic control and



Public Works staff diligently trimming the Village's trees. This year alone, staff trimmed over 800 trees!

Department of Public Works (continued)

street name signs to assist with orderly flow of vehicular traffic. 75,890 lineal feet of pavement lane markings were installed, and 1,334 total street miles were logged for street sweeping.

Water, Sanitary & Storm Sewer Maintenance Program

This unit is responsible for maintaining 228 miles of watermain, 2,854 hydrants, four reservoirs, six water towers, two high service pump stations, and seven emergency standby wells. Responsibilities include managing the Village water distribution and sanitary sewer collection systems. Staff ensures compliance with the Safe Drinking Water Act by managing programs such as weekly water sampling and lab testing, cross connection and backflow prevention, and fire hydrant flushing.

Maintenance on the sanitary sewer system includes 19 lift station facilities and 176 miles of sewer main. Cleaning and videotaping of sewer main lines, repairs, and inspection of contractor work on private sanitary sewer service repairs. Critical repair/replacement of deteriorated sanitary sewer pipe was performed and 1606 feet of pipe was rehabilitated by cured-in place lining method. The storm sewer replacement project at Douglas Park was completed with over 220 feet of storm sewer pipe installed. Critical repairs and replacements of 140 feet deteriorated sanitary sewer pipe was performed and 1606 feet of sanitary sewer pipe was rehabilitated by, the cured-in place lining method.

Public Works Service Delivery in 2006	
5,099	Residential customer service requests
6,793	JULIE locates for excavation work. Of the notifications received, 5,201 required a field locate response and 446 were considered an emergency priority.
78	Water distribution system repairs (96 leak repairs, 129 hydrant repairs)
236,198	Lineal feet of sanitary sewers flushed out of a total system of 932,818 lineal feet
15	Actual number of main line sewer backups cleared
26	Major sanitary sewer lift station pump repairs
240	Water meters repaired or replaced
1,949	Water meter radio read devices installed in Parcel D, Pie Section
4,457	Square feet of sidewalks/aprons replaced or repaired, due to water and sewer dig-up projects and annual concrete maintenance program
14	Lineal feet of curb poured due to water and sewer restorations
6,444	Lineal feet of sanitary sewer/storm sewer televised
2,743	Fire hydrants flushed to remove sediment from 228 miles of water main
95	Sanitary sewer replacement inspections
9,312	Lineal feet of storm sewer flushed
68	B-Box inspections, repairs/replacements
9	Hydrants replaced
52	Hydrants painted
466	Traffic-control devices/signs replaced
96	New traffic-control devices/signs installed as a result of new ordinances and/or Transportation Division requests
43	Banners and/or signs designed and fabricated for Village events
597	Service requests for streetlight repairs that were completed
63	Driveway locations were repaired by Public Works as part of the 2006 Street Revitalization Project
3,190	Residential pickups from the annual Branch Pick-up Program were increased by 22% in 2006. 1,270 cubic yards of woodchips were generated. An additional 386 holiday trees were also chipped. Wood chips are available for use year round.
802	Requests for parkway tree maintenance, inspection, storm damage and fertilization. 101 parkway trees required removal, due to storm damage, decline or disease.
467	New parkway trees planted
802	Parkway trees trimmed by crew efforts

Village Clerk, Boards & Commissions

Village Clerk

The Village Clerk acts as custodian of the Village seal and official keeper of the permanent records for the Village of Hoffman Estates. The responsibilities of the Village Clerk are numerous and are defined by the state and local statutes. These include record keeping; indexing; transcribing Village Board minutes; acting as deputy voter registrar for the Cook County Clerk; recording all plats, liens, property exemptions, tax levies, and the annual budget and various other documents with the Counties of Cook and Kane; publishing bid notices and assisting over bid openings; publication and indexing all ordinances passed by the Village Board; licensing all businesses, including contractors and home occupations; providing new residents with Welcome Packets; and receives and complies with all Freedom of Information requests, receives copies of appropriate Statements of Economic Interest.

In 2007, the Village Clerk's office processed a total of 3,265 pet licenses in cooperation with the Finance Department, and registered 119 new voters.

As a designated agent by the U.S. Department of State for passport services for the Village of Hoffman Estates, the Clerk's office processes 778 passport applications in 2007, and earned \$23,340 for the general fund.

As keeper of the records, the Village Clerk was responsible for 39 resolutions, 100 ordinances, the filing of more than 39 documents with the Cook County Clerk's office, and a total of 28 sets of minutes from 25 regular and three special Village Board meetings, as well as 16 sets of minutes for Executive Sessions.

The Village Clerk issued approximately 2,052 business licenses including retail, general contractors, home occupations, and

general premises. The Clerk's office mailed 1,186 Welcome Packets to new residents in 2007.

The Clerk's office is also responsible for providing updates on the monthly meeting calendar and appropriately posting all meeting notices and agenda. Finally, the Village Clerk's office was responsible for publishing 29 bid notices for public projects in 2007 and attending each opening.

The Village Clerk is also chairperson to the Hoffman Estates Celebrations and 50th Anniversary Commissions.

Boards & Commissions

Approximately 300 volunteers serve on the Village's 35 volunteer boards and commissions, which provide services to the Village such as plan reviews, zoning appeals, cultural celebrations, the Fourth of July festival, youth services, emergency and disaster assistance, fellowship events for seniors and much more. The volunteer boards and commissions serve in an advisory position to the Village President and Board of Trustees.

Members of the Village's boards and commissions live or work in Hoffman Estates, submit applications to serve on a commission and are appointed to serve on the commission.

Each volunteer board or commission is overseen by one of the Village's six Standing Committees.

Volunteer Boards & Commissions

- Arts Commission
- Barrington Road Interchange Task Force
- Barrington Square Mall Land Use Committee
- Capital Improvements Board
- Celebrations Commission
- Children's Memorial Commission
- Commission for Disabled Seniors
- Commission for Senior Citizens
- Comprehensive Plan Advisory
- Cultural Awareness Commission
- Economic Development Commission
- Electrical Commission
- EMA
- Emerging Technology Advisory Commission
- Environmental Commission
- Fire and Police Commission
- Fiftieth Anniversary Commission
- Firefighters Pension Board
- Fourth of July Commission
- Green Initiatives Commission
- Historical Sites Commission
- Local Historian
- Plan Commission
- Police Pension Board
- Public Building Improvement Committee
- Road Improvement Impact Fee
- Traffic Advisory Commission
- Roselle Road Business District Committee
- Sign Code Advisory Committee
- Sister Cities Commission
- Stormwater Management
- Utility Commission
- Veterans Memorial Commission
- Western Area Services Development Committee
- Youth Commission
- Zoning Board of Appeals

Community Information

Demographic and Community Data

Founded: 1959

Population: 52,520
(2003 Special Census)

Land Area: 22.1 square miles

Households: 17,387
(2000 Decennial Census)

Persons per Household: 2.89
(2000 Decennial Census)

Median Age: 33.6
(2000 Decennial Census)

Per Capita Income: \$26,669
(2000 Decennial Census)

Median Household Income: \$65,937
(2000 Decennial Census)

Median Housing Value: \$181,700
(2000 Decennial Census)

Population Density: 2,250 persons
per square mile
(2000 Decennial Census)

Lodging: 8 hotels; 1,000 rooms

Restaurants: More than 75
restaurants in the Village, featuring
varied cuisine.

Transportation

Roadways

- Interstate 90 (Northwest Tollway)
- 6 State highways with regional significance
- 11 County highways with regional significance

Commuter Rail

- Nearby Springinsguth Road Metra Rail Station (Schaumburg)
- Nearby Northwest Highway Metra Rail Station (Palatine)

Chicagoland Airports

- O'Hare International Airport
- Midway International Airport
- Schaumburg Regional Airport
- DuPage Regional Airport
- Palwaukee Regional Airport

Top Area Employers

- Sears Holdings Corp.
- AT&T
- St. Alexius Medical Center
- Siemens Medical Systems
- GE Capital Services
- Automatic Data Processing
- Claire's Accessories
- Bosch Rexroth Corp.
- FANUC America
- Givaudan
- Career Education Corp.

Education

- 11 elementary schools
- 1 junior high school
- 2 high schools
- 1 special education school
- Nearby William Rainey Harper College
- Northern Illinois University satellite campus

Recreation

- 3 golf courses
- 30 playground areas
- 23 baseball/softball fields
- 14 outdoor tennis courts
- 585 acres of parks and recreation



Trustee Ray Kincaid and Trustee Karen Mills ride in the annual Fourth of July Festival Parade (left) and Hoffman Estates residents and staff come together to witness the annual Tree Lighting Ceremony and

Village Contact Information

Elected Officials

William D. McLeod, Village President 847-781-2604 bill.mcleod@hoffmanestates.org	Karen V. Mills, Trustee 847-781-2681 karen.mills@hoffmanestates.org
Cary J. Collins, Trustee 847-781-2683 cary.collins@hoffmanestates.org	Anna Newell, Trustee 847-781-2684 anna.newell@hoffmanestates.org
Jacquelyn “Jackie” Green, Trustee 847-781-2681 jackie.green@hoffmanestates.org	Gary Pilafas, Trustee 847-781-2680 gary.pilafas@hoffmanestates.org
Raymond M. Kincaid, Trustee 847-781-2682 ray.kincaid@hoffmanestates.org	Bev Romanoff, Village Clerk 847-781-2628 bev.romanoff@hoffmanestates.org

Department Directors

James H. Norris Village Manager 847-781-2601 jim.norris@hoffmanestates.org	Daniel P. O’Malley Deputy Village Manager 847-781-2602 dan.o’malley@hoffmanestates.org
Arthur L. Janura, Jr. Corporation Counsel 847-781-2603 aljanura@arnstein.com	Mark Koplin Assistant Village Manager— Development Services 847-781-2661 mark.koplin@hoffmanestates.org
Michael DuCharme Director of Finance 847-843-4801 michael.ducharme@hoffmanestates.org	Robert Gorvett Fire Chief 847-843-4827 robert.gorvett@hoffmanestates.org
Algean Garner Director of Health & Human Services 847-781-4851 algean.garner@hoffmanestates.org	Patrick Seger Director of Human Resources Management 847-781-2691 patrick.seger@hoffmanestates.org
Gordon Eaken Director of Information Systems 847-781-4871 gordon.eaken@hoffmanestates.org	Clinton Herdegen Police Chief 847-781-2801 clint.herdegen@hoffmanestates.org
Kenneth Hari Director of Public Works 847-781-2701 ken.hari@hoffmanestates.org	

Addendum

Village Board and Standing Committee Meetings

Village Board meetings are held on the first and third Monday of each month at 8:00 p.m. in the Village Hall Council Chambers, unless otherwise noted.

The Transportation and Road Improvement; Planning, Building and Zoning, and General Administration and Personnel Committees meet on the second Monday of each month at 7:30 p.m. in the Village Hall Council Chambers, unless otherwise noted.

The Public Health and Safety; Finance; and Public Works and Utilities Committees meet on the fourth Monday of each month at 7:30 p.m. in the Village Hall Council Chambers, unless otherwise noted.

The Village of Hoffman Estates complies with the Americans with Disabilities Act (ADA). For accessibility assistance, call 847-882-9100. All telephones are V/TTY. The switchboard is open weekdays from 8:30 a.m. until 5:00 p.m.

Municipal Facilities

Village Hall

1900 Hassell Road
Hoffman Estates, IL 60169
Phone: 847-882-9100

Police Department—

Bruce C. Lind Complex

1200 Gannon Drive
Hoffman Estates, IL 60169
Emergency: 911
Non-Emergency: 847-882-1818

Public Works Center

2305 Pembroke Avenue
Hoffman Estates, IL 60169
Phone: 847-490-6800

Fire Department Administration

1900 Hassell Road
Hoffman Estates, IL 60169
Emergency: 911
Non-Emergency: 847-843-4825

Fire Station 21—

Carl W. Selke Station

225 Flagstaff Lane
Hoffman Estates, IL 60169
Emergency: 911

Fire Station 22—

Michael J. O'Malley Station

1700 Moonlake Boulevard
Hoffman Estates, IL 60169
Emergency: 911

Fire Station 23—

Richard G. Cordova Station

1300 Westbury Drive
Hoffman Estates, IL 60192
Emergency: 911

Fire Station 24—

Jerome Denowski Station

2601 Pratum Drive
Hoffman Estates, IL 60192
Emergency: 911



VILLAGE OF HOFFMAN ESTATES
2007 ANNUAL REPORT